



HEINEKEN Management Trainee Program

A great company with great brands needs great people. The people we work with every day, be they our employees, clients or business partners, are the ones who bring to life HEINEKEN's core values: RESPECT for PEOPLE, RESPECT for OUR PLANET, ENJOYMENT and PASSION FOR QUALITY.

Are YOU ready to embark in the HEINEKEN journey?

Join us in HEINEKEN and experience our local trainee program in **Supply Chain!**

If YOU:

- Are a fresh graduate or young professional (less than 4 years' experience)
- Have a technical background or studies in the chemical or food industry
- Have a proven affinity towards Supply Chain, and especially Production
- Are nationally-mobile and can easily adapt to new environments
- Are passionate and energetic
- Are self-aware, independent and eager to learn
- Have a proactive attitude and are action oriented
- Are results-oriented, but also a great team player
- Are structured and organized
- Have good analytical skills
- Have excellent communication skills and fluency in English

We are waiting for you to join our team!

What is Heineken Management Trainee Program:



A one-year trainee program starting April 2015



The chance to live HEINEKEN EXPERIENCE by working in changing environments



Your opportunity to work with Production and Logistics and to learn about the brewing process from our professionals!



You will benefit from the direct supervision and coaching from experienced Heineken managers that will guide you throughout your traineeship!



At the end of the program, you may be offered a final position in the company!

For getting to know you better please tell us a little about yourself by answering the questions below:

Who are YOU?

What would YOU bring in if we choose you?

How do YOU think this experience will contribute to your development?

What do YOU think is important to find in this job and in the company? Please explain.

If you were to ask yourself a question relevant to get this position what would that question be?

If you believe you are the colleague that we are looking for please send us your application (CV and answers to the questions above) at daniela.stancu@heineken.com until **March 15, 2015**.